

# PROMOTING A SAFE AND SECURE LEARNING ENVIRONMENT FOR ALL



**“Climbing Toward College & Career Readiness”**

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**Inspiring Collaboration, Innovation, & Empowerment**

## IMMIGRANT POLICIES AND FREEDOM FROM DISCRIMINATION

The Governing Board of Ararat Charter School is committed to the success of all students and believes that the school site should be a safe and welcoming place for all students and their families irrespective of their citizenship or immigration status.

ACS staff shall not solicit or collect information or documents regarding the citizenship or immigration status of students or their family members or provide assistance with immigration enforcement, except as may be required by state and federal law. (*Education Code 234.7*) (*cf. Admission Policy, Visitor Policy*)

No student shall be denied equal rights and opportunities nor be subjected to unlawful discrimination, harassment, intimidation, or bullying at the School, in its programs and activities on the basis of his/her immigration status. (*Education Code 200, 220, 234.1*) (*cf. Nondiscrimination/Harassment Policy, Anti-Bullying Policy*)

The Principal or designee shall notify parents/guardians regarding their children's right to a free public education regardless of immigration status or religious beliefs and their rights related to immigration enforcement. (*Education Code 234.7*) (*cf. Parent Notifications*)

Consistent with requirements of the California Office of the Attorney General, the Principal or designee shall develop procedures for addressing any requests by a law enforcement officer for access to District records, school sites, or students for the purpose of immigration enforcement. (*cf. FERPA Guidelines, Student Records*)

Teachers, school administrators, and other school staff shall receive training regarding immigration issues, including information on responding to a request from an immigration officer to visit a school site or to have access to a student. (*cf. Professional Development*)

The Principal or designee shall report to the Board in a timely manner any requests for information or access to the School by an officer or employee of a law enforcement agency for the purpose of enforcing the immigration laws. Such notification shall be provided in a manner that ensures the confidentiality and privacy of any potentially identifying information. (*Education Code 234.7*)

### **Legal Reference:**

#### EDUCATION CODE

- 200 Educational equity
- 220 Prohibition of discrimination
- 234.1 Safe Place to Learn Act
- 234.7 Student protections relating to immigration and citizenship status
- 48204.4 Evidence of residency for school enrollment
- 48980 Parental notifications
- 48985 Notices to parents in language other than English

#### GOVERNMENT CODE

- 8310.3 California Religious Freedom Act

#### PENAL CODE

- 422.55 Definition of hate crime
- 627.1-627.6 Access to school premises, outsiders

#### UNITED STATES CODE, TITLE 20

- 1232g Family Educational Rights and Privacy Act

COURT DECISIONS

*Plyler v. Doe, 457 U.S. 202 (1982)*

**Resources:**

CSBA PUBLICATION

*Legal Guidance on Providing All Children Equal Access to Education, Regardless of Immigration Status, February 2017*

CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS

*Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018*

WEB SITES

CSBA: <http://www.csba.org>

California Office of the Attorney General: <http://oag.ca.gov>

California Department of Education: <http://www.cde.ca.gov>

California Department of Fair Employment and Housing: <http://www.dfeh.ca.gov>

California Department of Justice: <http://www.justice.gov>

U.S. Department of Education, Office for Civil Rights: <http://www.ed.gov/about/offices/list/ocr>

U.S. Immigration and Customs Enforcement: <http://www.ice.gov>

U.S. Immigration and Customs Enforcement, Online Detainee Locator System: <http://locator.ice.gov/odis>

**Policy Adopted:** 09/19/18